

## Scott Trembath, B.A. (Hons), UniMelb

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### Key Competencies

#### **Established Social Planner**

Produced intensely 8 years as Social Planner in the 2 fastest growing LGAs in Australia (Wyndham and Melton), delivering on 15 major projects for social & physical infrastructure in these high needs growth areas.

#### **Quality Health Services Analyst/Planner**

Producing proposals for a new public hospital in the Western Region (Toolern Hospital) for Minister Plibersek's consideration and establishing bases for crucial Medicare Local responsibilities (for example After Hours GP Access).

#### **Established Management Skills, Community Services**

Accomplished in strategic management of community services delivery units in growth nodes at Local Government level inclusive of maternal & child health, early years services, family programs, library services and social/community development functions.

#### **Accomplished Local Issues Researcher and Advisor**

Primary background in growth area LGAs regarding required soft & hard infrastructure and separately in established LGAs requiring resolution of localism-based issues such as crime, drug markets, graffiti and other social disorder, successfully gaining significant Federal/State resources for issues resolution & opportunity realisation.

#### **Quantitative and Qualitative Skills Balance**

Fully versed in data research and manipulation. Excellent in consultations, opinion sampling and resultant report summation.

#### **Specialised Stakeholder and Community Consultant**

Effective communicator in targeting consumer, client and community member opinion via such techniques as public meetings, reference groups, workshops, exhibitions, surveys and charrettes.

#### **Versatile Reviewer of Policy /Programs (Public Housing, Community Safety, Local Government, Social Development)**

Created and delivered over 75 separate & in-depth policy and program reviews at all 3 levels of Government.

December 2012 to June, 2013	<p><b>Place Manager, East Reservoir Neighbourhood Renewal (NR), City of Darebin (maternity leave cover appointment)</b></p> <p><i>Role: Transition low income neighbourhood from heavy dependence on Government funding to model of resident inter-dependency.</i></p> <p><b>Key achievements:</b></p> <ul style="list-style-type: none"> <li>• Have devised a new model of "Whole-of-Place Improvement" (WPI) Program to succeed NR as of July 1, 2013 (program is being currently tested in UK).</li> <li>• Have successfully obtained 2 x \$30,000 "Building Communities" grants from DHS for expanding a community garden and implementing an anti family violence network of playgroups.</li> <li>• Have succeeded in business case proof and agreement to \$100,000 recurrent support for area from Local Government for new paradigm in social development support.</li> <li>• Have developed a 115 social housing unit redevelopment of an ex primary school site on a cost-neutral basis.</li> <li>• Developed Action Plan for all agencies, government &amp; non government, to abide by in implementing "Whole-Of-Place Improvement" Program.</li> <li>• Redeveloping community facilities in area to suit an access and equity model that benefits areas of low socio-income need.</li> <li>• Assisting maturation of Neighbourhood House as community hub for area.</li> <li>• <i>In progress</i> - Various applications for external funding from FedGov and VicGov that complement Council's chosen direction of social development.</li> </ul>
September 2012 to November 2012	<p><b>Population &amp; Information Program Lead, South Western Melbourne Medicare Local (short term establishment appointment)</b></p> <p><i>Role: Establish asap Knowledge Base for newly formed Medicare Local (established 1 July 2012).</i></p> <p><b>Key achievements:</b></p> <ul style="list-style-type: none"> <li>• Developed and issued <b>Health Service Directory</b> for Medicare Local catchment, being 721 services across 88 health occupations.</li> <li>• Analysed <b>Indigenous Persons Profile</b> in catchment via small area analysis of LGAs of Wyndham and Hobsons Bay.</li> <li>• Contributed significantly to <b>Victorian Medicare Local Population and Health Data Extraction Guidelines</b> (18 Medicare Locals in total)</li> <li>• Developed clinician profile of services available, and options for future, in <b>After Hours Service Delivery Project</b> (funded \$300,000 initial trial by Commonwealth)</li> <li>• Developed <b>Residential Aged Care Services Medical Services Delivery Profile</b>.</li> <li>• Prepared <b>Health Workforce Analysis Database for the Better Health for the West Plan</b> (7 Council consortia).</li> <li>• Prepared strategic advice re <b>E-Health Update Of Health Records From Catchment's General Practices</b> (approved and funded as action).</li> </ul>

June 2012 September 2012	to	<p><b>Director/Social Planner, Effective Answers PL (ACN: 091 008 678)</b>  <a href="http://www.effect.com.au">www.effect.com.au</a></p> <p><i>Role: Independent consultant/advocate/lobbyist on social issues and opportunities in communities. Typical clients being Local Government, State Government, Peak Groups, Educational Bodies and NGOs/NFPs.</i></p> <p><b>Key achievements:</b></p> <ul style="list-style-type: none"> <li>• Client and service profile research towards establishment of 3 x <b>Medicare Locals</b>, Greater Melbourne Area.</li> <li>• Preliminary <b>Census 2011</b> data and trending analysis for a number of Third Sector agencies.</li> <li>• Development of new models of <b>social/health based community centre/government service outlet options</b> ("fewer, bigger, better" provision model) (private client).</li> </ul>
November 2011 June 2012	to	<p><b>Executive Social Planner, Clark Phillips PL (intermediate term "work-demand" appointment)</b>  <a href="http://www.clarkphillips.com.au">www.clarkphillips.com.au</a></p> <p><i>Role: Lead Social Planner on consultancies obtained and developer of tender/EOI proposals.</i></p> <p><b>Key achievements:</b></p> <ul style="list-style-type: none"> <li>• <b>Avoca Children's and Family Centre</b> – EOI and Submission Development for Pyrenees Shire Council to RDAF</li> <li>• <b>Darebin Community Health</b> – Ralph Street Precinct Redevelopment Project</li> <li>• <b>Avoca Children's and Family Centre</b> – EOI and Submission Development for Pyrenees Shire Council to DEECD</li> <li>• <b>Gisborne South Community Centre</b> – Tender for Design and Development of New Multi-Purpose Community Facility (successful/current)</li> <li>• <b>Review of Early Years Service Delivery</b> – Tender for Services for Campaspe Shire Council (current)</li> <li>• <b>Berriwillock Community Centre</b> - – Business and Service Plan for Proposed New Multi-Purpose Community Facility (current)</li> </ul>
April 2011 November 2011	to	<p><b>Director/Social Planner, Effective Answers PL (ACN: 091 008 678)</b>  <a href="http://www.effect.com.au">www.effect.com.au</a></p> <p><i>Role: Independent consultant on social issue and opportunities in communities. Typical clients being Local Government, State Government, Educational Bodies and NGOs/NFPs.</i></p> <p><b>Key Achievements:</b></p> <ul style="list-style-type: none"> <li>• Business Case Development for a <b>Major Public Hospital/Redevelopment to HHF</b> for Melton Shire Council.</li> <li>• Preparation and delivery of <b>Road Safety Audits/Workshops</b> for Victorian LGAs based on appropriate cognitive strategies.</li> <li>• Contribution to <b>Victorian Review of Safety/Security in Hospital Emergency Departments</b>.</li> <li>• Submission for <b>Social Needs Infrastructure Analysis, Proposed AMCOR Site Redevelopment</b>, Alphington, Melbourne.</li> <li>• Review of the <b>Federal National Rental Affordability Scheme (NRAS)</b> – preliminary evaluation of success in Victoria.</li> </ul>

April 2002 to April 2011

**Strategic Policy & Property Analyst, Office of Housing, Victorian Government**

*Role: To analyse and review the performance of Housing assets (properties) and to seek new pathways to restore the portfolio to amenity.*

*Role: To interface with the client (people) side of Housing to resolve Housing issues generated by both building form and tenant demography.*

**Key Achievements**

- Assessed then advised Ministerial staff on **Crime Patterns In Housing Estates**. Achieved significant reduction in crime patterns and tenancy turnover. Demonstrable savings from reduced property damage and reduced tenancy turnover actions.
- Diagnosed \$ revenue loss from **Social Inquiry Into Failing Tenancies**, investigated social causation and proposed resolutions to stop loss. Stop loss achieved average 20% savings in operational costs.
- Reviewed and improved Housing's **Deployment of CCTV Security** across 15 major estates.
- Designed **Public Tenant Observation of Crime/Social Disorder Survey** (not deployed)
- Supervised (with City of Hume) **SGS Consultancy on Renewal of Broadmeadows (Public Housing Focus) 2005/06**.
- Successfully conceptualised, wrote and helped implement the **Asset Management Strategy** (77,000 units valued at \$18 billion) and the **Walk Up Strategy** (8,500 units), previously not achieved in Housing. Saved on average 30% in forward estimates for project costs.
- Designed and realised the **ROI indicator methodology** for strategic social prioritising of Housing asset interventions, including restoration, modernisation, redevelopment and sale. Successful realignment with Government priorities.
- Evaluated and strengthened the range of **Disability Housing** options inclusive of re-introduction of multi-storey housing options (major policy shift).
- Designed **Options for Innovative Disability Survey** (not deployed)
- Compiled and delivered the **Risk Management** assessment to Australian standards for Health and Housing assets in regard to exposure of ageing assets. Risks met to Australian Standard within 6 months.
- Created and deployed major **Tenant Satisfaction Surveys**.

Late 1999 to Early 2002

**Director/Social Planner, Effective Answers PL (ACN: 091 008 678)**  
[www.effect.com.au](http://www.effect.com.au)

*Role: Independent consultant on social issue and opportunities in communities. Typical clients being Local Government, State Government, Educational Bodies and NGOs/NFPs.*

**Key Achievements**

- Created, wrote and deployed procedural manuals in **Equal Opportunity and Asset Management** for the Victorian hospitality industry through William Angliss College of TAFE.
- Analysed and advised on **ATM Safety** for the Victorian Government, resulting in Code of Practice changes for ATM installs.

1995 to 1999

- Evaluated **St.Kilda Graffiti Arts Program** for City of Port Phillip.
- Investigated and advised on causation in **homelessness** in the Western Region of Melbourne for the Department of Human Services.
- Designed and produced consumer education programs in **“intelligent gambling”** (EGM usage) for Melton Shire Council and the State Government.
- Devised and deployed Federally-funded **Quest**, being an anti-suicide strategy for young people in the west of Melbourne.
- Established the Federally funded Western Region **Local Learning and Employment Network**, an adult education and retraining Commonwealth program.
- Prepared the **Melton Road Trauma Report** in conjunction with VicRoads.
- Assessed and advised on the feasibility of a **Melton-Moorabool Integrated Health Centre**, leading to approval for a super-clinic.
- Developed **Community Assured Safety**, a program of local action to prevent criminal occurrence for City of Monash.
- Undertook various demographic analyses for LGAs to assess community program need.

#### **Social Planner, Wyndham City Council**

*Role: To assess community need for both soft and hard social infrastructure needs in the fastest growing LGA/Council in Australia (together with Melton).*

##### **Key Achievements**

- Successfully delivered the **Wyndham Community Safety Plan**, funded via a \$100,000 grant from the State Government.
- Analysed community need and instigated range of community assistance ventures including: **Plaza Power, Needle-Know, NISTA** & others.
- Designed and deployed the following surveys: **Perception of Council Performance, Household Perception of Crime, Business Perception of Crime.**
- Pursued and secured \$8 million State-funded **DHS Integrated Health Centre** for construction in central Werribee to service community health needs.
- Created the *Woodville 19 Project (Space)*, a volunteer-run young persons’ facility in a low-income housing area (received a commendation in the 1999 VicSafe Awards)
- Specified and then managed tendering-out of Wyndham City Council’s *Youth Services Tender* (valued @ \$400,000) (a considerable \$ saving from previous provision).

1993 to 1995

#### **Social Planner, Melton Shire Council**

*Role: To assess community need for both soft and hard social infrastructure needs in the fastest growing LGA/Council in Australia (together with Wyndham).*

##### **Key Achievements**

- Negotiated excellent community \$ ROI for the growth area, Melton East, in terms of social infrastructure that land developers were required to provide up-front.
- Advocated successfully for the **Toolern Creek Employment Node**

1987 to 1993

1987 to 1999

1982 to 1986

1977 to 1980

**Project**, a multi-function urban village concept endorsed by the WREDO and submitted under Better Cities 2 Program. Approved for \$100,000 Commonwealth research funding.

- Successful achievement in September 1995 of \$1.4 million in **New Work Opportunities** programs for Melton from DEET to offer 26 week work placements across 12 Shire projects to 100 long-term unemployed persons.
- Successful planning with community during 1994-95 in obtaining of \$1.8 million Federal Community Housing capital grant in Melton under the **Community Housing Program**, and in establishing base for a community-managed Outer Western Housing Association.

**Team Leader, Tenancy Policy, Office of Housing**

**Chairperson, Essendon Community Group Incorporated.**

**Executive Officer to Western TAFE and the State Board of Education**

**Administrative Officer Trainee, Commonwealth Department of Immigration and Department of Foreign Affairs**

*Referees Available On Request*

*Sample Project Products Available On Request*